



Board of Directors Study Session Agenda Tuesday, September 22, 2026, 7:30 a.m.

62 Plaza Drive, Highlands Ranch, CO 80129

[Zoom Link](#)

Telephone: 346-248-7799

Webinar ID: 949 8628 1948

Board meetings are presented via the Zoom platform and are enabled with closed captioning. If attending in person and you would like closed captioning to be visible on the screen, please email contactus@hrwater.org before the meeting begins.

Introductory Comments

- Board Members
- General Manager

Presentations

- Community Survey Update – Kari Larese
- Conservation and Billing Update – Sam Calkins
- Compensation Plan and Wage Increases – Kristi Robinson

Discussion Items

- Director Updates - Staff

Planning and Engineering Items

- No Items

Operations

- No Items

Finance and Administration Items

- No Items

Water Resources and Conservation

- No Items

Routine Approvals

- No Items

Adjourn